## REQUEST FOR DISMISSAL OF JAMES PARKER, FACTOR CUSTODIAL WORKER, CUFFE SCHOOL

## TO THE CHICAGO BOARD OF EDUCATION

## THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against James Parker be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten 10 days of adoption of the Board Report.

## **DESCRIPTION:**

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged James Parker, a factor custodial worker currently assigned to the Cuffe School, 1540 West 84<sup>th</sup> Street, Chicago, Illinois 60620, with reporting to work under the influence of drugs or alcohol and refusing to cooperate with testing procedures, violation of the Chicago Public Schools' Drug and alcohol testing policy, reporting for work under the influence of alcohol or illegal drugs and conduct unbecoming an employee of the Chicago Public Schools.

The Chief Executive Officer hereby requests the dismissal of James Parker from the employ of the Chicago Board of Education. James Parker has been afforded a discharge hearing and the Chief Executive Officer has suspended James Parker without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE** 

**ACTION STATUS:** 

None.

FINANCIAL:

None.

**PERSONNEL** 

IMPLICATIONS:

There will be a vacancy in the position of factor custodial worker at Cuffe School.

Respectfully submitted,

Paul G. Vallas

Chief Executive Officer

Approved as to legal form:

Marilyn F. Johnsøn

General Counsel