## REQUEST FOR DISMISSAL OF TERESA TOLBERT, SCHOOL CLERK, DELANO SCHOOL

## TO THE CHICAGO BOARD OF EDUCATION

## THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Teresa Tolbert be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

## **DESCRIPTION:**

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Teresa Tolbert, a school clerk currently assigned to the Delano School, 3937 West Wilcox Street, Chicago, Illinois 60624, with being absent without an approved leave; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; repeated or flagrant acts of Group 2 misconduct; and conduct unbecoming a Chicago Public Schools employee.

The Chief Executive Officer hereby requests the dismissal of Teresa Tolbert from the employ of the Chicago Board of Education. Teresa Tolbert has been afforded a discharge hearing and the Chief Executive Officer has suspended Teresa Tolbert without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE** 

**ACTION STATUS:** 

None.

FINANCIAL:

None.

PERSONNEL

IMPLICATIONS:

There will be a vacancy in the position of school clerk at Delano School

Respectfully submitted,

Arne Duncan

Chief Executive Officer

Approved as to legal form:

Marilyn F. Johnson

General Counsel