

February 27, 2002

**REQUEST FOR DISMISSAL OF INES ZABALA, LUNCHROOM ATTENDANT,
SANDOVAL ELEMENTARY SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Ines Zabala be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Ines Zabala, a lunchroom attendant currently assigned to the Sandoval Elementary School, 5534 South St. Louis Avenue, Chicago, Illinois 60629, with failure to apply for an approved leave of absence after ten consecutive days of absences; excessive absences and repeated or flagrant acts of Group 2 misconduct.

The Chief Executive Officer hereby requests the dismissal of Ines Zabala from the employ of the Chicago Board of Education. Ines Zabala has been afforded a discharge hearing and the Chief Executive Officer has suspended Ines Zabala without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: None.

PERSONNEL IMPLICATIONS: There will be a vacancy in the position of lunchroom attendant at Sandoval Elementary School.

Respectfully submitted,

Arne Duncan
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Arne Duncan
Chief Executive Officer

Approved as to legal form:

Marilyn F. Johnson
Marilyn F. Johnson
General Counsel