

November 19, 2003

**REQUEST FOR DISMISSAL OF BERNICE DICKENS, TEACHER AIDE,
BEST PRACTICE HIGH SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Bernice Dickens be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Bernice Dickens, a teacher aide currently assigned to the Best Practice High School, 2040 West Adams Street, Chicago, Illinois 60612, with excessive absences; repeated or flagrant acts of Group 2 misconduct; use of sick leave in an unauthorized manner for purposes other than allowed under Board Rules and regulations; violation of School Rules, or Board Rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school and may occur on or off the school grounds or assigned work locations; and violation of Board Rule 4-11 regarding leaves of absence for educational support personnel.

The Chief Executive Officer hereby requests the dismissal of Bernice Dickens from the employ of the Chicago Board of Education. Bernice Dickens has been afforded a discharge hearing and the Chief Executive Officer has suspended Bernice Dickens without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.

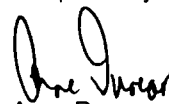
FINANCIAL:

None.

**PERSONNEL
IMPLICATIONS:**

There will be a vacancy in the position of teacher aide at Best Practice High School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel