

September 22, 2004

**REQUEST FOR DISMISSAL OF KARTIKA HARPER, CHILD WELFARE ATTENDANT,  
GARY ELEMENTARY SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Kartika Harper be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

**DESCRIPTION:**

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Kartika Harper, a child welfare attendant assigned to the Gary Elementary School, 3740 West 31<sup>st</sup> Street, Chicago, Illinois 60623, with excessive absences; repeated or flagrant acts of Group 2 misconduct; use of sick leave in an unauthorized manner for purposes other than allowed under Board Rules and regulations; violation of School Rules, or Board Rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the class room, in the school and may occur on or off the school grounds or assigned work location; violation of Board Rule 4-11 regarding leaves of absence for educational support personnel; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Kartika Harper from the employ of the Chicago Board of Education. Kartika Harper has been afforded a discharge hearing and the Chief Executive Officer has suspended Kartika Harper without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:**

LSC review is not applicable to this report.

**AFFIRMATIVE**

**ACTION STATUS:**

None.

**FINANCIAL:**

None.

**PERSONNEL**

**IMPLICATIONS:**

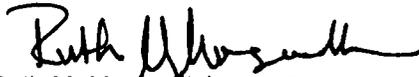
There will be a vacancy in the position of child welfare attendant at Gary Elementary School.

Respectfully submitted,



Arne Duncan  
Chief Executive Officer

Approved as to legal form:

  
Ruth M. Moscovitch  
General Counsel