RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING THE DISMISSAL OF BRUCE COLLIER, SCHOOL ASSISTANT, ASSIGNED TO MORGAN ELEMENTARY SCHOOL

WHEREAS, pursuant to Board of Education of the City of Chicago policy and procedure, hearing officer Tom Krieger from the Board's Office of Labor and Employee Relations conducted a hearing on charges that Bruce Collier should be dismissed; and

WHEREAS, after the conclusion of the dismissal hearing afforded Bruce Collier, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Bruce Collier; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against Bruce Collier; and

WHEREAS, the Board of Education of the City of Chicago finds that the findings of fact constitute cause and grounds for his dismissal; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago that the best interests of the Chicago Public Schools require Bruce Collier's dismissal;

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

<u>Section 1</u>: The Board of Education of the City of Chicago has considered and adopts the hearing officer's findings of fact and conclusions of law and accepts his recommendation to dismiss Bruce Collier from employment with the Board.

<u>Section 2</u>: Bruce Collier is hereby dismissed from employment with the Board of Education of the City of Chicago.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted/rejected by the members of the Board of Education of the City of Chicago on February 23, 2005.