

**APPROVE ENTERING INTO AN AGREEMENT WITH ORACLE CORPORATION
FOR PEOPLESOFT PROFESSIONAL DEVELOPMENT SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an agreement with Oracle to provide PeopleSoft professional development services to the Department of Human Resources, the Office of School Financial Services, and the Office of Technology Services, at a cost not to exceed \$250,000.00. Consultant was selected on a non-competitive basis because the professional development services are related to the PeopleSoft Human Capital Management software which was developed by Oracle/PeopleSoft. Oracle/PeopleSoft is the only vendor that provides the unique expert professional development required to train technical resources to maintain the software. A written agreement for Consultant's services is currently being negotiated. No services shall be provided by Consultant and no payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

CONSULTANT: Oracle Corporation
233 South Wacker Drive
Chicago, IL 60606
Contact: Jason Moriarty
Telephone No.: (612) 805-7983
Vendor Number: 26099

USERS: 1. Department of Human Resources 125 S. Clark Street, 2 nd Floor Chicago, Illinois 60603 Contact: Ascencion Juarez Chief Human Resources Officer Telephone: (773) 553-1070	2. Department of Finance 125 S. Clark Street, 14 th Floor Chicago, Illinois 60603 Contact: John Maiorca Chief Financial Officer Telephone: (773) 553-2700	3. Office of Technology Services 125 S. Clark Street, 3 rd floor Chicago, Illinois 60603 Contact: Robert Runcie Chief Information Officer Telephone: (773) 553-1336
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TERM: The term of this agreement shall commence on November 1, 2005 and shall end December 31, 2007.

EARLY TERMINATION RIGHT: The Board shall have the right to terminate this agreement with 30 days written notice.

SCOPE OF SERVICES: Consultant shall provide training for PeopleSoft modules as needed. CPS will be sending subject matter experts to learn how to maintain the overall operations of the Oracle/PeopleSoft software.

DELIVERABLES: Consultant shall provide training services for the following PeopleSoft modules: HR, Payroll, Ben Admin, Time and Labor, Learning Management, ePerformance, eProfile, eProfile Mgr, Candidate Gateway(formerly known as eRecruit), Talent Acquisition Manager(formerly known as eRecruit Manager Desktop), eCompensation, eCompensation Mgr, eBenefits, ePay, HRMS Portal Pack, Community Portal, HR Helpdesk, Helpdesk Self Service, PeopleSoft Directory Interface, Online Marketing, Absence Monitoring.

OUTCOMES: Consultant's services will result in CPS employees being trained in the utilization of the PeopleSoft modules listed above.

COMPENSATION: Consultant shall be paid as follows: a cost of \$1200-\$6000 per class per participant dependent upon underlying product module and duration of class as set out in the written agreement, not to exceed the sum of \$250,000.00.

REIMBURSABLE EXPENSES: None.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Human Resources Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: The M/WBE goals for this contract include: 35% total MBE, 22% total African American, 10% total Hispanic, 2% total Asian and 5% WBE. However, the Waiver Review Committee recommends that a full waiver of the M/WBE participation goals for this contract as required by the Revised Remedial Plan be granted because the contract scope is not further divisible.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to the Department of Human Resources: \$250,000.00 Fiscal Year: 2006
Budget Classification: 0710-401-000-9596-5410 Source of Funds: Capital Funds

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

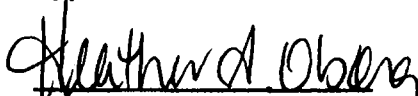
Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



Heather A. Obora
Chief Purchasing Officer

Approved:




Arne Duncan
Chief Executive Officer

Within Appropriation:



John Maiorca
Chief Financial Officer

Approved as to legal form:

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Patrick J. Rocks
General Counsel