APPROVE ENTERING INTO AN AGREEMENT WITH LEARNING POINT ASSOCIATES FOR CONSULTING SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an agreement with Learning Point Associates to provide evaluation and consulting services to the Department of Human Resources at a cost not to exceed \$160,000.00. Consultant was specifically on a non-competitive basis because Learning Point Associates was named in the Transitions To Teaching grant which was awarded by the United States Department of Education. A written agreement for Consultant's services is currently being negotiated. No services shall be provided by Consultant and no payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

CONSULTANT: Learning Point Associates

120 South LaSalle Street, Suite 1875

Chicago, 60603

Contact: Lawrence Friedman

Phone: 312-288-7600 Vendor number: 33897

USER: Department of Human Resources

125 S. Clark St. Chicago, IL 60603 Contact: Nancy Slavin Phone: 773-553-1129

TERM: The term of this agreement shall commence on March 1, 2006 and shall end February 28, 2010.

EARLY TERMINATION RIGHT: The Board shall have the right to terminate this agreement with 30 days written notice.

SCOPE OF SERVICES: Learning Point Associates will collect quantitative baseline data to form a picture of the current state of the teacher intake system and the impact of the induction and support activities on the retention of alternatively certified teachers. Consultant will collect data such as the identification of particular requirements and steps that are expected of candidates, the various levels of administration involved, paperwork requirements, and the amount of time required for each step. Learning Point will monitor changes in the intake system over the course of the grant. By the end of the grant, Learning Point Associates will be able to compare the state of the system as it was in 2005 to its form in 2010 and document the structural and process changes that took place because of the grant. Between these qualitative assessments of changes to the system and quantitative data on the amount of time required for candidates to be processed through the system, Learning Point Associates will be able to evaluate the extent to which the grant has had an impact on streamlining the hiring system.

DELIVERABLES: Learning Point Associates will provide annual written reports to the US Department of Education as required according to the grant program guidelines.

OUTCOMES: Services will result in compliance with grant program guidelines and provide valuable information to the Department of Human Resources regarding the development and effectiveness of the Alternative Certification Programs.

COMPENSATION: Consultant shall be paid as follows: \$40,000.00 annually, not to exceed \$160,000.00.

REIMBURSABLE EXPENSES: None.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Human Resources Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: Pursuant to Section 3.7 of the Revised Remedial for Minority and Women Business Enterprise Contract Participation (M/WBE Plan) this contract is exempt from review because the consultant ins a not-for-profit organization.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to the Department of Human Resources: \$160,000.00

Budget Classification: 0710-253-859-1575-5940 \$ 40,000.00 Fiscal Year: FY2007

\$ 40,000.00 Fiscal Year: FY2008 \$ 40,000.00 Fiscal Year: FY2009 \$ 40,000.00 Fiscal Year: FY2010

GENERAL CONDITIONS:

Inspector General ~ Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:

Heather A. Obora

Chief Purchasing Officer

Arne Duncan

Chief Executive Officer

Ma and

John Maiorca

Chief Financial Officer

Within Appropriation:

Approved as to legal form:

Patrick Rocks

General Counsel