APPROVE ENTERING INTO AN AGREEMENT WITH INTEGRAL SOLUTIONS GROUP, INC. FOR CONSULTING SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an agreement with Integral Solutions Group, Inc. to provide information systems support and development services to the Department of Human Resources Bureau of Compensation and Benefits Management at a cost not to exceed \$137,040.00. Consultant was selected on a competitive basis pursuant to Board Rule 5-4.1. A written agreement for Consultant's services is currently being negotiated. No services shall be provided by Consultant and no payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

CONSULTANT: Integral Solutions Group, Inc.

4221 Saratoga Avenue, Suite 202

Downers Grove, IL 60515 Contract: Todd Schwingle

(847) 571-4741 Vendor # 24379

USER: Department of Human Resources

Bureau of Compensation and Benefits Management

125 S. Clark Street, 2nd Floor

Chicago, IL 60603 Contact: Dale M. Moyer

(773) 553-2818

TERM: The term of this agreement shall commence on September 1, 2006 and shall end on August 31, 2007. This agreement shall have two options to renew for periods of twelve months each.

EARLY TERMINATION RIGHT: The Board shall have the right to terminate this agreement with 30 days written notice.

SCOPE OF SERVICES: Consultant will provide web site enhancement and support, premium calculations and reporting systems, personal statements, enrollment system updates and system exports of open enrollment data, OES System desktop maintenance of enrollment data on Oracle, eligibility files system(s) – COBRA, Satellites, & Retirees, 403(b) System – sick payouts and letters, COBRA system – COBRA Open enrollment, direct billing application, TSA annual processing, benefits census file(s), benefits department call log, benefits data warehouse-basis for many of the system within the department, assist with Peoplesoft implementation, OTG – image repository, Readsoft – scanning system, desktop support – installation of custom systems, troubleshooting of problems, etc., miscellaneous data & reports requests.

DELIVERABLES: Consultant shall design and upgrade the following programs:

- Benefits Billing Payment Application
- Premium Application
- Open Enrollment Website
- Benefits systems Peoplesoft implementation
- Develop an automated interface with Illinois Department of Employment Security

OUTCOMES: Consultant's services will result in continued improvement in data accuracy, customer service and communications for all Board employees and their dependents.

COMPENSATION: Consultant shall be paid as follows: Hourly Rate of \$120.00 not to exceed \$137,040.00 per year.

REIMBURSABLE EXPENSES: None.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Human Resources Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: The M/WBE goals for this contract include: 26% total MBE and 5% total WBE.

However, the Waiver Review Committee recommends that a full waiver of the M/WBE participation goals for this contract as required by the Revised Remedial Plan be granted because the contract is not further divisible.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL Charge to Risk and Benefits Management \$137,040.00 Fiscal Year: 2006, 2007, 2008 Budget Classification: 0710-210-000-1634-5410

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:

Heather A. Obora Chief Purchasing Officer

Within Appropriation:

John Maiorca

Chief Financial Officer

Approved as to legal formy

Patrick J. Rocks General Counsel Approved:

Arne Duncan

Chief Executive Officer

Am Dunes D.Y.