APPROVE JUDGMENT IN ROSALYN L. OLIAN v. BOARD OF EDUCATION, CASE NO. 06 C 370

THE GENERAL COUNSEL REPORTS THE FOLLOWING JUDGMENT:

DESCRIPTION: Pursuant to the judgment order of Judge Pallmeyer dated June 16, 2008, <u>Olian v. Board of Education</u>, Case No. 06 C 370, in which Olian claims violations of the Americans With Disabilities Act, the Board is ordered to pay \$244,000.00 as compensatory damages. Federal law requires interest at 2.51% from June 16, 2008 to June 15, 2009. The total amount of the judgment plus interest is \$250,107.62.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: Charge \$250,107.62 to Law Department

Budget Classification Fiscal Year 2009...... 12470-210-54530-231112-000000

AUTHORIZATION: Authorize the General Counsel to execute any and all ancillary documents related thereto.

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board member during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved,

PATRICK J. ROCKS General Counsel

Within Appropriation:

PÉDRO MARTINEZ
Chief Financial Officer