## AMEND BOARD REPORT 08-1022-EX4 AMEND BOARD REPORT 07-0425-EX4

## APPROVE ENTERING INTO A SCHOOL MANAGEMENT CONSULTING AGREEMENT WITH THE ACADEMY FOR URBAN SCHOOL LEADERSHIP TO PROVIDE SCHOOL TURNAROUND SERVICES AT JOHN HARVARD ELEMENTARY SCHOOL

## THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Board approve entering into a School Management Consulting Agreement with the Academy for Urban School Leadership ("AUSL") to provide school turnaround services at John Harvard Elementary School ("Harvard") at a cost not to exceed \$375,160 per year. A School Management Consulting Agreement is currently being negotiated. No payment shall be made to AUSL prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event an agreement is not executed by the Board and AUSL within 120 days of the date of this Board Report. Information pertinent to this agreement is stated below.

This October 2008 amendment is necessary to update language to the compensation section for AUSL. The authority granted herein shall automatically rescind in the event an agreement is not executed by the Board and AUSL within 120 days of the date of this amended Board Report. Information pertinent to this agreement is stated below.

This October 2010 amended Board Report is necessary to transfer the oversight for the School Management Consulting Agreement with AUSL to the Office of Autonomous Management and Performance Schools. This amended Board Report is also necessary to authorize an amendment to the School Management Consulting Agreement to add federal contract provisions that must be adhered to by AUSL due to Title I ARRA funds being used to provide the compensation for FY11. A written amendment to the School Management Consulting Agreement is required. The authority granted herein shall automatically rescind in the event a written amendment to the School Management Consulting Agreement is not executed by the Board and AUSL within 120 days of the date of this amended Board Report.

**PROVIDER:** Academy for Urban School Leadership, a non-profit corporation

3400 N. Austin Avenue Chicago, IL 60634 Phone (773) 534-3885

Contact Person: Madeleine Maraldi and Dr. Donald Feinstein

Vendor Number: 39861

OVERSIGHT: Office of New Schools

125 S. Clark, 5<sup>th</sup> Floor Chicago, IL-60603 Phone: (773) 553-1530

Contact Person: Josh Edelman Executive Officer

Office of Autonomous Management and Performance Schools (AMPS)

125 S. Clark, 19<sup>th</sup> Floor Phone: (773) 553-3620

Contact Person: Melissa Megliola-Zaikos, Chief Area Officer

**PROPOSAL:** In July 2006, AUSL responded to a request for proposals issued by the Office of New Schools for organizations interested in becoming pre-qualified to provide school turnaround services at reconstituted schools. AUSL's proposal was reviewed and evaluated by a CPS Comprehension Evaluation Team (CET) in August of 2006 and then again in October of 2006. In December 2006, the

Board pre-approved AUSL to provide school turnaround services at reconstituted schools under Board Report 06-1220-EX4.

**PUBLIC HEARINGS:** On March 28, 2007 the Chief Executive Officer proposed the reconstitution of Harvard. A public hearing on the proposed reconstitution of Harvard was held on April 11, 2007. A Public Hearing was held on April 18, 2007 regarding the selection of AUSL to provide school turnaround services at Harvard in the event the Board approves the school's reconstitution. The hearing was recorded. A summary report of the hearing is available for review. If reconstitution of Harvard is approved, the school name should then be referred to as the John Harvard Elementary School, School of Excellence.

**TERM:** The School Management Consulting Agreement shall commence July 1, 2007 and shall end June 30, 2012, unless renewed or terminated early by the Board.

**SCOPE OF SERVICES:** AUSL will provide school turnaround services at Harvard which shall include the following:

- Conduct principal recruitment and make recommendations to the CEO regarding principal selection and appointment.
- 2. Conduct staff recruitment and make recommendations to the principal regarding selection of CPS teachers to serve at Harvard:
- 3. Provide curriculum development support services to implement a standards-based, assessment-aligned curriculum:
- 4. Provide principal with assistance and support to implement data-driven instruction, utilizing interim assessments, both Learning First and local assessments, to inform pedagogy and professional development;
- 5. Provide principal with assistance and support to implement various after-school and extracurricular activities for students:
- 6. Assist the principal in providing parental involvement initiatives;
- 7. Assist the principal and the Local School Council to annually develop and implement a School Improvement Plan;
- 8. Provide a full-time professional field coach at Harvard who will provide ongoing school management consulting and professional development;
- Provide enhanced fundraising opportunities to support the implementation of school initiatives;
   and
- 10. Conduct a 2 week summer retreat for Harvard employees.

**DELIVERABLES:** AUSL will provide quarterly reports to the Office of New Schools AMPS regarding the implementation of school turnaround measures and school progress. AUSL will furnish such additional information and reports as necessary to evaluate AUSL's turnaround services.

**OUTCOMES:** AUSL's services will result in improved teaching and student learning and shall accelerate student achievement at Harvard. AUSL will be evaluated annually based on the specific outcomes, school progress goals and benchmarks identified in the Agreement.

**COMPENSATION:** AUSL shall be paid each year in two equal installments of \$187,580 with total compensation not to exceed \$375,160 per year. The amount listed reflects a total first year enrollment of 600 students and will be recalculated annually based on the total student enrollment. At AUSL's written request, CPS will be authorized to deduct a portion of AUSL's fee to fund school-based positions equal to the total position cost.

**AUTHORIZATION:** Authorize the General Counsel to include relevant terms and conditions, including any indemnities to be provided to AUSL, in the written School Management Consulting Agreement <u>and amendment.</u> Authorize the President and Secretary to execute the School Management Consulting Agreement and amendment.

FINANCIAL: Charge to Office of New Schools: \$ 375,160 Fiscal Year: 2008

Budget Classification: 13615-115-54125-252211-000000

Source of Funds: General Education

Charge to AMPS: \$375,160.00 Fiscal Year 2011

Budget Classification: 10445-331-54105-241014-430118

Source of Funds: Title I ARRA

## **GENERAL CONDITIONS:**

Inspector General – Each Party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the Provisions of 105 ILCS 5/34-21.3, which restricts the employment of, or the letting of contracts to, former Board members during the one-year period following expiration or other termination of their terms of office.

Indebtedness – The Board's indebtedness Policy adopted June 26, 2006 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time shall be incorporated into and made a part of the agreement.

Contingent Liability – Since the School Code of Illinois prohibits the incurring of any liability unless an appropriation has been previously made, expenditures beyond FY07 are deemed to be contingent liabilities only, subject to appropriation in subsequent fiscal year budgets. The agreement shall contain the clause that any expenditure beyond the current Fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Approved for Consideration:** 

Melissa Megliola-Zaikos Chief Officer - AMPS

Within Appropriation:

Diana S. Ferguson Chief Financial Officer Respectfully Submitted:

Ron Huberman Chief Executive Officer

Approved as to Legal Form:

Patrick J. Rocks General Counsel