# APPROVE ENTERING INTO AN AGREEMENT WITH ARAG INSURANCE COMPANY TO PROVIDE ACCESS TO A LEGAL SERVICES NETWORK FOR CHICAGO PUBLIC SCHOOL EMPLOYEES

#### THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an agreement with ARAG Insurance Company to provide access to a legal services network for Chicago Public School employees under its Employee Benefits Program at no cost to the Board. Consultant was selected on a competitive basis pursuant to Board Rule 7-2 and approved by CPOR 11-0610-CPOR-1450. A written agreement for Consultant's services is currently being negotiated. No payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 120 days of the date of this Board Report. Information pertinent to this agreement is stated below.

Contract Administrator: Walls, Miss Opal Lynette / 773-553-2250

CPOR Number: 11-0610-CPOR-1450

#### **VENDOR:**

1) Vendor # 10618
ARAG INSURANCE COMPANY
400 LOCUST., STE 480
DES MOINES, IA 50309
Laura Lanagin
515-246-1200

**Account Manger** 

#### **USER INFORMATION:**

Contact:

11010 - Office of Human Capital

125 S Clark St - 2nd Floor

Chicago, IL 60603

Mover, Mr. Dale Michael

773-553-1070

#### TERM

The term of this agreement shall commence on January 1, 2012 and shall end December 31, 2012. This agreement shall have two (2) options to renew for periods of twelve (12) months each.

## **EARLY TERMINATION RIGHT**

The Board shall have the right to terminate this agreement with 30 days written notice.

### SCOPE OF SERVICES

ARAG shall provide a comprehensive, fully-paid group legal services network, which shall provide a baseline of services to participating Chicago Public School employees on legal matters such as family law, finances/consumer protection, housing/real-estate, motor vehicle, and other areas.

#### **DELIVERABLES**

ARAG shall provide a panel of network attorneys to provide legal services to meet with employees as needed; make telephone service available for enrollees during non business hours, perform administrative functions necessary to ensure appropriate financial controls; provide training materials and on-site training sessions for the administration of the program; develop, produce and distribute employee communication materials and provide management information reports.

#### OUTCOMES

ARAG's Legal Service Network will result in an efficient cost effective benefit for Chicago Public School Employees.

#### COMPENSATION

This is a 100% employee-pay group services plan, with no cost to the Board of Education.

#### **REIMBURSABLE EXPENSES**

None.

#### **AUTHORIZATION**

Authorize the General Counsel to include other relevant terms and conditions in the written agreement document. Authorize the President and Secretary to execute the agreement. Authorize the Chief Human Capital Officer to execute all ancillary documents required to administer or effectuate this option agreement.

#### **AFFIRMATIVE ACTION**

Pursuant to Section 6.2 of the Remedial Program for Minority and Women Business Enterprise Participation in Goods and Services Contracts (M/WBE Plan), this contract is in full compliance; the industry category goals method for M/WBE participation will be utilized and reported on a quarterly basis. The M/WBE participation goals for this contract include: 35% MBE and 5% WBE.

## **Total MBE 35%**

Rivera & Associates 6160 N. Cicero Ave., Suite 305 Chicago, IL 60646

Jean Roche 10735 S. Cicero Oak Lawn, IL 60453

Frank Ochal Law Offices of Frank Ochal 5433 N. Ashland Ave. Chicago, IL 60640

## **Total WBE 5%**

Crystal Bush Law Office of Crystal R. Bush 400 N. McClurg, Suite 2215 Chicago, IL 60611

Lynette Lewis 3502 W. 95th Evergreen Park, IL 60805 Kristal Rivers 1507 E. 53rd Street #804 Chicago, IL 60617

#### **LSC REVIEW**

Local School Council approval is not applicable to this report.

## FINANCIAL:

There is no cost to the Board.

CFDA#: Not Applicable

## **GENERAL CONDITIONS**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:

OPAL L. WALLS

Chief Purchasing Officer

Within Appropriation:

Interim Chief Financial Officer

Approved as to Legal Form

JEAN-CLAUDE BRIZARD

Chief Executive Officer

PATRICK J. ROCKS General Counsel

Approved: