RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING THE DISMISSAL OF FRANK RUIZ, TENURED TEACHER, DONALD L. MORRILL MATH AND SCIENCE SPECIALTY SCHOOL

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ICS 5/34-85, a hearing was conducted before an impartial hearing officer, Vicki Peterson Cohen, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing that was afforded to Frank Ruiz, the Hearing Officer made written findings of fact and conclusions of law, and recommended the dismissal of Frank Ruiz; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Cohen regarding the dismissal charges preferred against Frank Ruiz; and

WHEREAS, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Cohen's recommendation; and

WHEREAS, the Board of Education of the City of Chicago finds that the facts constitute cause and grounds for Frank Ruiz's dismissal; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago that Frank Ruiz should be dismissed.

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

- **Section 1**: After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memoranda of law submitted by the parties, the Board of Education of the City of Chicago accepts the recommendation of the Hearing Officer.
- **Section 2:** Frank Ruiz is hereby dismissed from his employment with the Board of Education of the City of Chicago.
 - Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is herby adopted by the members of the Board of Education of the City of Chicago on December 19, 2012.