# AUTHORIZE NEW AGREEMENTS WITH TEN (10) VENDORS FOR PRINCIPAL PREPARATION PROGRAM SERVICES FOR THE CHICAGO LEADERSHIP COLLABORATIVE

## THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize new agreements with ten (10) Vendors to provide Principal Preparation Program Services for the Chicago Leadership Collaborative to the Talent Office at an estimated annual cost set forth in the Compensation Section of this report. Vendors were selected on a competitive basis pursuant to Board Rule 7-2. Written agreements for Vendors' services are currently being negotiated. No services shall be provided by and no payment shall be made to any Vendor prior to execution of their written agreement. The authority granted herein shall automatically rescind as to each Vendor in the event their written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to the agreements is stated below.

Specification Number:

14-250032

Contract Administrator:

Kamberos, Ms. Sophia / 773-553-2280

## **USER INFORMATION:**

**Project** 

Manager:

11010 - Talent Office

2651 West Washington Blvd.

Chicago, IL 60612

Swartley, Ms. Devin Mc Farland

773-553-1070

# TERM:

The term of each agreement shall commence on March 1, 2015 and end on June 30, 2018. The agreements shall have one (1) option to renew for a period of 24 months.

# **EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate each agreement with 30 days written notice.

## **SCOPE OF SERVICES:**

Vendors shall collaborate with the Board to provide a principal preparation program that will:

\*Recruit quality aspiring principal candidates to the CLC year-long residency who meet a critical need of the district (i.e. bilingual principals, comprehensive high school principals, STEM/IB principals, principals of schools in need of intensive supports, etc.)

\*Provide a curriculum/coursework that meets Illinois State Board of Education standards, as well as the CPS Principal Competencies aligned with CPS Principal Evaluation

## **DELIVERABLES:**

Vendors will:

- \*Meet the following Key Performance Indicators:
- -50% of the prospective Resident Principals recommended to CPS for a position will meet a critical need of the District
- -80% of Resident Principals in each partner program will successfully pass CPS Principal Eligibility

- -30% of annual CPS Principal Vacancies will be filled by CLC candidates
- \*Provide a Program Coach to each Resident Principal in the program
- \*Engage in data-based discussions with all partners of the CLC, including CPS, that will lead the CLC to identify, create, and implement a curriculum of best practices in principal preparation

#### OUTCOMES:

Vendors' services will result in an increase in the number of highly qualified principal candidates who successfully pass the CPS Principal Eligibility process and are prepared to fill the CPS principal vacancies each year.

#### COMPENSATION:

Estimated annual costs for this contract term are set forth below:

FY16: \$1,200,000 FY17: \$1,400,000 FY18: \$1,700,000

## **REIMBURSABLE EXPENSES:**

None

## **AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreements. Authorize the President and Secretary to execute the agreements. Authorize Chief Talent Officer to execute all ancillary documents required to administer or effectuate the agreements.

## AFFIRMATIVE ACTION:

Pursuant to the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts, MBE/WBE provisions of the Program do not apply to transactions where the vendor providing services operates as a Non-Profit organization. This agreement is exempt from MBE/WBE compliance review.

## LSC REVIEW:

Local School Council approval is not applicable to this report

# FINANCIAL:

Fund 353 and 115 Talent Office - 11010

Total not to exceed is \$4,300,000, estimated to be broken out by fiscal year as follows:

FY16: \$1,200,000 FY17: \$1,400,000 FY18: \$1,700,000

Future year funding is contingent upon budget appropriation and approval

CFDA#:

Not Applicable

## **GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:

SÉBASTIEN de LONGEAUX Chief Procurement Officer Approved:

BARBARA BYRD-BENNETT Chief Executive Officer

Approved at to Legal F

JAMES L. BEBLEY General Counsel

5) 1) Vendor # 48030 Vendor # 28386 NATIONAL LOUIS UNIVERSITY CHICAGO STATE UNIVERSITY 2 1000 Capitol Drive 9501 S. KING DRIVE., ED 320 Wheeling, IL 60090 CHICAGO, IL 60628 Marty Mickey Athanase Gahungu 312 261-3227 773 995-2472 6) 2) Vendor # 65692 Vendor # 37159 NEW LEADERS, INC **DEPAUL UNIVERSITY** 30 WEST 26TH STREET, 2ND FLR. 1 E. JACKSON NEW YORK, NY 10010 CHICAGO, IL 60604-2287 Jean Desravines Barbara Rieckhoff 646 792-1070 312 362-7388 7) 3) Vendor # 29483 Vendor # 45322 NORTHEASTERN ILLINOIS UNIVERSITY DOMINICAN UNIVERSITY 7900 W DIVISION ST 5500 N. ST. LOUIS AVE. RIVER FOREST, IL 60305 CHICAGO, IL 60625 Victoria Chou **Howard Bultinck** 708 524-6770 312 563-7150 4) 8) Vendor # 14852 Vendor # 33384 LOYOLA UNIVERSITY TEACH FOR AMERICA, INC. 1032 WEST SHERIDAN RD. 315 W. 36TH STREET, 6TH FLOOR CHICAGO, IL 60660 NEW YORK, NY 10018 Angela Vaca Kiran Ali 773 508-2945 312 254-1000x19161

9)

Vendor # 32571

The Board of Trustees of the University of Illinois

302 EAST JOHN STREET., STE 202

CHAMPAIGN, IL 61820

Donald Hackman

217 333-2880

10)

Vendor # 32571

The Board of Trustees of the University of Illinois

809 S. MARSHFIELD, (M/C 551)

CHICAGO, IL 60612

Steve Tozer

312 996-2862