October 28, 2020

## AUTHORIZE CONTINUED RETENTION OF THE LAW FIRM COGHLAN LAW LLC

## THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Continue retention of the law firm Coghlan Law LLC.

**DESCRIPTION:** The General Counsel recommends continued retention of the law firm Coghlan Law LLC to provide legal services including, but not limited to, subrogation claims management and collection, counseling, document review, witness preparation, investigation, research, negotiation and other services to the Board and/or its employees in ongoing legal matters, and such other matters as deemed appropriate by the General Counsel. Authorization is requested for contingency fee arrangement whereby the law firm will be paid 33.33% of Medical gross recoveries, 33.33% of Short Term Disability (STD) gross recoveries, and 28% of Workers Compensation gross recoveries, in each case, in which the gross recovery or savings was realized by the Board after the assignment of the injury claim to the law firm. Any expenses that are related to cost of litigation such as retainers for an attorney that is out of the law firm's jurisdiction shall be reimbursed by the Board in amounts not to exceed \$25,000. Invoices will be reviewed by the General Counsel.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: No fees shall be charged by or paid to the law firm unless there is a recovery, in which case fees

and costs due to the law firm will be deducted from the recovery.

Budget Classification Fiscal Year 2021......10210-115

## **GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED,

--- DocuSigned by:

Joseph T. Moriarty.

General Counsel