AUTHORIZE THE PRE-QUALIFICATION STATUS OF AND THE FIRST AND FINAL RENEWAL AGREEMENTS WITH VARIOUS VENDORS TO PROVIDE TEMPORARY STAFFING SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize the pre-qualification status of and the first and final renewal agreements with Various Vendors to provide Temporary Staffing Services at an estimated annual aggregate cost set forth in the Compensation Section of this report. Written option documents for Vendors are currently being negotiated. No payment shall be made to any Vendor prior to the execution of their written option document. The pre-qualification status approved herein shall automatically rescind in the event such Vendor fails to execute the Board's option document within 90 days of the date of this Board Report. Information pertinent to this pre-qualification and option is stated below.

Specification Number:

17-350022

Contract Administrator:

Hernandez, Miss Patricia / 773-553-2280

USER INFORMATION:

Project

11010 - Talent Office

Manager:

42 West Madison Street

Chicago, IL 60602 Jordan, Ms. Christina

773-553-1044

ORIGINAL AGREEMENT:

The original Agreement (authorized by Board Report 17-0726-PR6) in the amount of \$6,000,000 is for a term commencing August 1, 2017 and ending July 31, 2021, with the Board having one (1) option to renew for one (1) year term. The original agreement was awarded on a competitive basis pursuant to former Board Rule 7-2. The Board Report was amended (authorized by Board Report 19-1211-PR8) to add seven (7) new vendors to the pre-qualified list of vendors for a term commencing upon contract execution and ending July 31, 2021.

OPTION PERIOD:

The agreements are being renewed for one (1) year commencing August 1, 2021 and ending July 31, 2022.

OPTION PERIODS REMAINING:

There are no option periods remaining.

SCOPE OF SERVICES:

The pre-qualified pool of vendors will continue to provide temporary staffing services to all Board units and schools. The proposed agreements will ensure that the Board has qualified individuals to fill short-term and medium-term staffing needs in support of critical district or departmental initiatives. The vendor pool shall have extensive databases of qualified candidates to quickly fill temporary staffing needs enabling departments and schools to continue operations.

USE OF POOL:

All units are authorized to receive temporary staffing services from the pre-qualified pool with prior authorization from the Talent Department. All temporary staffing positions will require a mini-bid process in which the unit is required to obtain quotes from the vendors approved to serve the role category in the pre-qualified pool prior to making a selection.

COMPENSATION:

Vendors will continue to be paid as follows: Estimated annual amounts for the sum of payments to all pre-qualified vendors for the one (1) year renewal term are set forth below:

\$500,000, FY22

The costs associated herewith shall be reported to the Board on a quarterly basis pursuant to Board Rule 7-10.

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written option documents. Authorize the President and Secretary to execute the option documents. Authorize the Chief Talent Officer to execute all ancillary documents required to administer or effectuate the master agreements and the option documents.

AFFIRMATIVE ACTION:

Pursuant to the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services contracts (M/WBE Program), the M/WBE goals for this contract include 30% MBE and 7% WBE. Aggregated compliance with the vendors in the pool will be reported on a quarterly basis.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Various Funds and Units:

\$500,000 FY22

Not to exceed \$500,000 for the renewal term. Future year funding is contingent upon budget appropriation and approval.

CFDA#:

Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:

JONATHAN MAPLES Chief Procurement Officer Approved:

JANICE K. JACKSON Chief Executive Officer

Approved as to Legal Form:

JOSEPH T. MORIARTY General Counsel

4) 1) Vendor # 40354 Vendor # 18649 HOWROYD-WRIGHT EMPLOYMENT 22ND CENTURY TECHNOLOGIES, INC. AGENCY, INC. 220 Davidson Ave STE 118 327 W. BROADWAY SOMERSET, NJ 08873-4003 GLENDALE, CA 91204 Sandeep Singh Rick Hagmann 888 998-7284 866 493-84343 Ownership: Satvinder Singh - 75%, Anupama Ownership: Kanice Bryant Howroyd - 48%; Sharma - 25% Kathryn Howroyd - 3% and Brett Howroyd -49% 2) Vendor # 61271 5) Vendor # 45053 ADDISON PROFESSIONAL FINANCIAL SEARCH, LLC INFOJINI, INC 125 S. WACKER DRIVE., 27TH FLR. 10015 OLD COLUMBIA RD SUITE B 215 CHICAGO, IL 60606 COLUMBIA, MD 21046 Carrie Bader Sandeep Harjani 312 424-0300 443 257-0086 Ownership: Odyssey Investment Partners -Ownership: Sandeep Harjani - 100% 100% 6) 3) Vendor # 18698 Vendor # 40355 INSIGHT GLOBAL, LLC ENTERPRISE SOLUTIONS, INC. 4170 ASHFORD DUNWOODY RD., STE 250 500 E DIEHL ROAD SUITE 130 ATLANTA, GA 30319 NAPERVILLE, IL Cristina Donnelly Joshua Rosenthal 404 257-7900 832 881-7903 Ownership: IG Staffing Holdings, LLC - 100% Ownership: Ghai Family Trust - 50%; Thakur Family Trust - 25%; Nikhil Thakur - 12.5%; and

Sameer Thakur - 12.5%

7) 10) Vendor # 29477 Vendor # 67404 LASALLE STAFFING, INC DBA LASALLE MIND YOUR MANNERS, LIMITED DBA THE **NETWORK** WILLIAM EVERETT GROUP 200 NORTH LASALLE STREET, STE 2500 35 EAST WACKER DRIVE, STE 914 CHICAGO, IL 60601 CHICAGO, IL 60601 Claire Challenger Ellen Rozelle Turner 312 419-1700 312 564-5680 Ownership: Tom Gimbel - 100% Ownership: Ellen Rozelle Turner - 100% 8) 11) Vendor # 96734 Vendor # 40353 MANPOWERGROUP US INC. TAD PGS, INC. 100 MANPOWER PLACE 1001 3RD AVENUE WEST, SUITE 460 MILWAUKEE, WI 53212 BRADENTON, FL Michael DeLuca Pamela Smith 414 961-1000 941 746-4434 Ownership: ManpowerGroup - 100% Ownership: Adecco, Inc - 100% 9) 12) Vendor # 40352 Vendor # 90597 MAVENSOLVE LLC VIVA USA INC 3333 WARRENVILLE RD SUITE 200 3601 ALGONQUIN., STE 425 LISLE, IL 60532 **ROLLING MEADOWS, IL 60008** Jodi McCulloch Ilango Radhakrishnan 630 235-8456 847 368-0860 Ownership: Dinkar Karumuri - 100% Ownership: Vasanthi Ilangovan - 70%, Ilango Radhakrishnan - 30%