

May 25, 2022

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF BRIAN REYKJALIN, TENURED TEACHER,  
ASSIGNED TO AUSTIN COLLEGE & CAREER ACADEMY HIGH SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Thomas F. Sonneborn (the "Hearing Officer"), certified by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded to Brian Reykjalin, the Hearing Officer made written findings of fact and conclusions of law, and recommended that Brian Reykjalin be reinstated to his position as a teacher with Chicago Public Schools and made whole;

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the hearing transcript, exhibits, and post-hearing briefs ("Record"), along with the findings of fact, conclusions of law, and recommendation of the Hearing Officer; and

**WHEREAS**, the parties were given an opportunity to submit exceptions and memoranda of law in support of or in opposition to the Board's adoption of the Hearing Officer's recommendations; and

**WHEREAS**, pursuant to Section 34-85(a)(7) of the Illinois School Code, the Board of Education of the City of Chicago is charged with deciding whether the teacher shall be dismissed from its employ.

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering (a) the Record of the dismissal hearing, (b) the Hearing Officer's findings of fact, conclusions of law and recommendation, and (c) the exceptions and memorandum of law submitted by the Chief Executive Officer, the Board of Education of the City of Chicago has issued an Opinion and Order accepting the recommendation of the Hearing Officer;

**Section 2:** The Board of Education of the City of Chicago determines that the evidence failed to prove by a preponderance of the evidence that Brian Reykjalin engaged in irremediable misconduct;

**Section 3:** Brian Reykjalin is hereby reinstated to employment with the Board of Education of the City of Chicago;

**Section 4:** Brian Reykjalin is mandated to participate in corrective action training and will be issued a written warning related to his misconduct; and

**Section 5:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on May 25, 2022.