

September 26, 2024

**WARNING RESOLUTION – MALCOLM THOMPSON, TENURED TEACHER,  
SIMEON CAREER ACADEMY HIGH SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Chicago Board of Education adopts a Warning Resolution for Malcolm Thompson and that a copy of this Board Report and Warning Resolution be served upon Malcolm Thompson.

**DESCRIPTION:**

Pursuant to the provisions of 105 ILCS 5/34-85, the applicable statute of the State of Illinois, and the Rules of the Board of Education of the City of Chicago, a Warning Resolution be adopted and issued to Malcolm Thompson, Tenured Teacher, to inform him that he has engaged in unsatisfactory conduct.

The conduct outlined in the Warning Resolution will result in the preferring of dismissal charges against Malcolm Thompson, pursuant to the Statute, if said conduct is not corrected immediately and maintained thereafter in a satisfactory fashion following receipt of the Warning Resolution. Directives for improvement of this conduct are contained in the Warning Resolution.

**LSC REVIEW:**

LSC review is not applicable to this report.

**AFFIRMATIVE  
ACTION REVIEW:**

None.

**FINANCIAL:**

This action is of no cost to the Board.

**PERSONNEL  
IMPLICATIONS:**

None.

Respectfully submitted,

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*Pedro Martinez*  
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Pedro Martinez  
Chief Executive Officer

Approved as to legal form:

DocuSigned by:  
*Ruchi Verma*  
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Ruchi Verma  
General Counsel