



Board of Education

Office of the Board
1 North Dearborn Street
Suite 950
Chicago, IL 60602

Board Report

25-0529-AR7

Agenda Date: 5/29/2025

APPROVE SETTLEMENT BETWEEN THE BOARD OF EDUCATION OF THE CITY OF CHICAGO AND NANCY DEGRACIA WAGE CLAIM

THE GENERAL COUNSEL RECOMMENDS THE FOLLOWING PROPOSED SETTLEMENT:

DESCRIPTION: Nancy Degracia is an instructional assistant assigned to Carl von Linne Elementary School. Degracia has asserted a wage claim based on a clerical error. Through a negotiated settlement, Degracia is to be paid \$199,422.26 to resolve such wage claim.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: Charge pensionable payment not to exceed \$199,422.26 as described above to.....12470-115

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement and all ancillary documents related thereto.

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted August 24, 2023 (23-0824-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED,

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RUCHI VERMA LG
General Counsel