

Facilities Update

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Facilities Update

Topics for Discussion

1. CPS Building Portfolio Overview
2. Facilities Services Update

CPS Building Portfolio - Overview



62 million square foot



522 campuses



798 buildings



\$3.2 billion* total need



81 years average campus age



147 years oldest campus age



*CPS has significant facility needs because of the **size** and **age** of the building portfolio*

Engineering and Facility Management Update

STAFFING

- Near targeted staffing levels for Engineers and Building Managers
- Custodial shortage mitigation strategies in place to help reduce vacancies

CENTRALIZED CONTRACT SERVICES

- Critical building service contracts centralized under CPS being managed by JLL team (Landscaping, Snow, Pest...)

PRINCIPAL COMMUNICATION

- Emergency call center in place during non-working hours
- Custodial Hotline provided to Principals so they can advise of staffing and cleanliness concerns
- Regular monthly principal meetings scheduled with Building & Custodial Managers

Custodial Services Update

Staffing Shortage Mitigation Strategies

CUSTODIAL OVERTIME WORK (Night / Weekend)

- Scheduling weekly nighttime and weekend overtime cleaning
- Temporary effort until staffing levels are brought up to steady state

SUPPLEMENTAL CUSTODIAL RESOURCES

- Facilities, Law and Procurement collaborating to reaching out to multiple vendors to inquire about custodial resources available

CUSTODIAL HIRING FAIRS

- **November**
 - 6 hiring fairs
 - 220+ interviews scheduled
 - 129 offers extended
- **December**
 - 12/14 & 12/15
- **January**
 - Targeting 1/6, 1/7, 1/25 & 1/26

Custodial Services Update

Equipment & Supplies

SUPPLIES

- All custodial supplies have been inventoried
- Inventories are being monitored regularly
- Supplies being ordered as Custodial Managers evaluate inventory each month

EQUIPMENT

- Custodial equipment throughout the portfolio has been assessed
- Where required, custodial equipment has been ordered and on target to be delivered in December
- Custodial equipment requiring repair is in progress to be completed this month
- Custodial teams are prepared to rent equipment where needed for Winter Break work