

# OIG INVESTIGATIONS OF SEXUAL ALLEGATIONS

Presentation to the Board of Education of the City of Chicago  
August 25, 2021

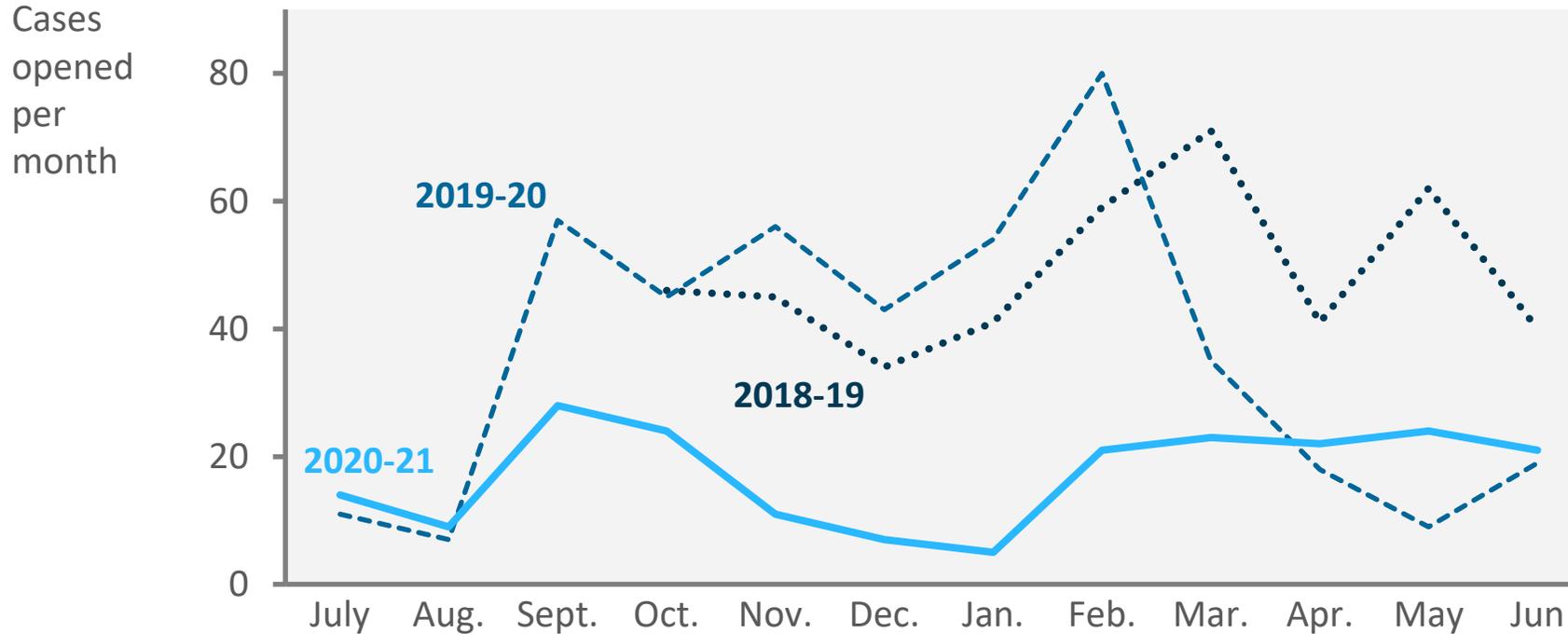


Chicago Board of Education • Office of Inspector General

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# CASE INTAKE PER MONTH

## Year-to-year comparison

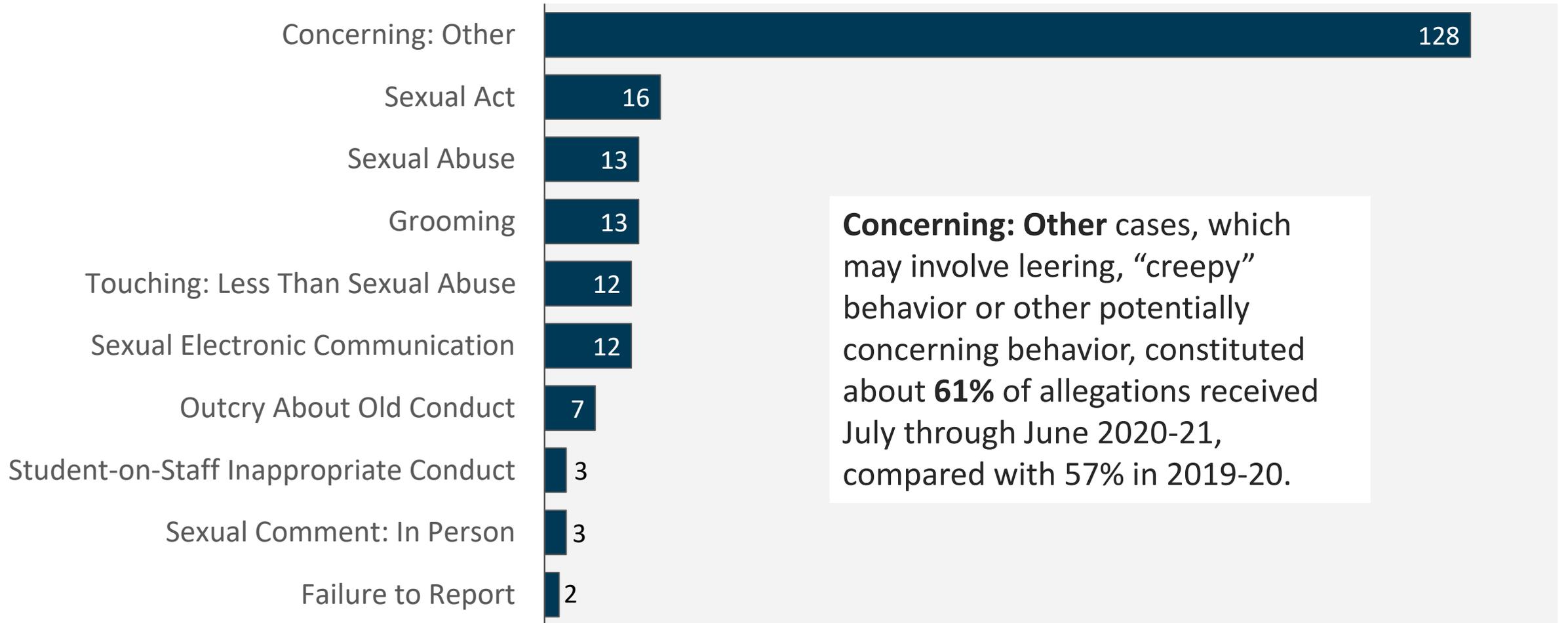


The OIG opened **209 cases** July 2020 through June 2021, compared with 434 cases during the same period in 2019-20.

	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun
.....2018-19				46	45	34	41	59	71	41	62	40
- - - - 2019-20	11	7	57	45	56	43	54	80	35	18	9	19
———— 2020-21	14	9	28	24	11	7	5	21	23	22	24	21

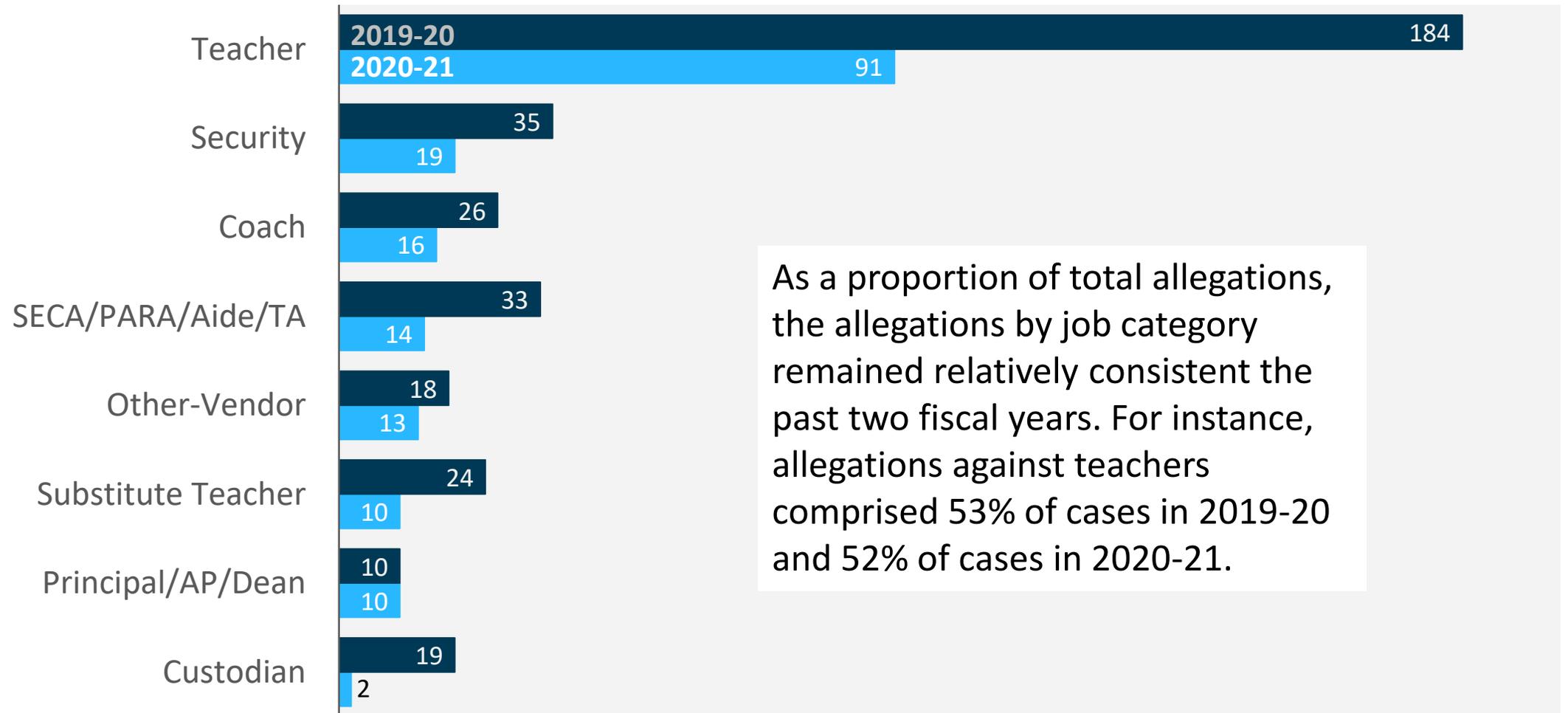
# CASE INTAKE BY ALLEGATION CATEGORY

Cases opened July 1, 2020 – June 30, 2021



# ALLEGATIONS BY SELECT JOB CATEGORY

Cases opened July 1, 2020 – June 30, 2021



# ALLEGATION RATE COMPARISON

Non-charter schools compared with charter schools

	Non-charter	Charter
Allegations July 1, 2020 – June 30, 2021	159	19
Enrollment	289,294	51,364
% of Total Allegations	89%	11%
Allegations Per 100,000 Students	55	37

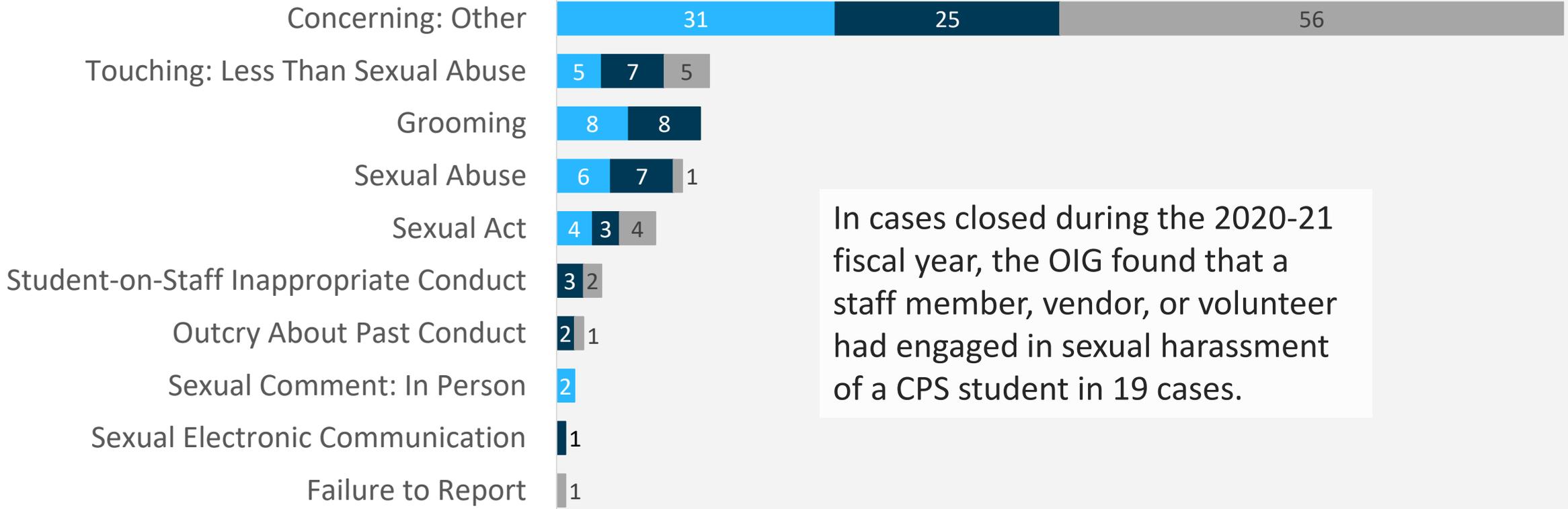
From July 2020 through June 2021, Non-Charter schools reported **1.5 times as many cases per 100,000** students as Charter Schools, as compared with 1.7 times as many cases during the same period in 2019-20.

# OIG CLOSED CASES

OIG cases closed July 1, 2020 – June 30, 2021

## Initial Allegation Category

Total of 56 **Substantiated** | 56 **Not Substantiated** | 70 **Referred Post-Inquiry**



In cases closed during the 2020-21 fiscal year, the OIG found that a staff member, vendor, or volunteer had engaged in sexual harassment of a CPS student in 19 cases.

Additionally, the OIG administratively closed 21 cases. A case is “substantiated” when a preponderance of the evidence establishes a violation of CPS policies, rules, or guidelines.

# PERSONNEL ACTIONS

## **Pulled or Blocked**

As of July 30, 2021, 70 CPS staff are currently pulled from school in connection with an open OIG investigation, including 29 CPS teachers. From July 1, 2020, through June 30, 2021, 56 individuals were pulled or blocked following an OIG recommendation. In addition, 16 CPS staff remain pulled subsequent to the closing or referral of an OIG SAU case, however certain of these individuals are currently under investigation for subsequent allegations. Additionally, 16 substitute teachers are currently blocked.

## **Reinstated**

From July 1, 2020, through June 30, 2021, 16 individuals who were pulled or blocked were reinstated either based on the OIG's recommendation, or after the conclusion of the OIG's investigation.

## **Terminated or resigned/retired**

41 individuals who were subjects of an OIG investigation were terminated or resigned/retired from July 1, 2020, through June 30, 2021.



# POLICE INVOLVEMENT

## Summary of OIG cases as of July 30, 2021

The OIG continues to coordinate with law enforcement in its cases. Police are currently conducting an investigation in 8 of the OIG's cases. Charges have been filed in 6 police-involved cases during the 2020-21 fiscal year:

<b>Aggravated/Predatory Criminal Sexual Assault</b> Penetration or oral sex	Teacher: alleged victim is a CPS student Vendor: alleged victim is a non-CPS student
<b>Child Molesting</b>	Teacher: alleged victim is a non-CPS student
<b>Criminal Sex Conduct</b> Lewd Exhibition	Hourly Employee: alleged victim is a non-CPS student
<b>Criminal Sexual Abuse</b> Sexual act	Security Guard: alleged victim is a former CPS student
<b>Distribution of Harmful Material</b>	Porter: alleged conduct occurred in connection with separate employment

# CASE INVENTORY AND UPDATES

- During the 2020-21 fiscal year, the OIG closed cases at approximately the same pace that it received new complaints for the first time since the inception of the Sexual Allegations Unit.
- From July 1, 2020, through June 30, 2021, the OIG opened 209 cases and closed a total of 204 cases.
- As of August 2, 2021, the OIG had 333 active investigations and had substantially completed investigating an additional 101 cases.

# CASE INVENTORY AND UPDATES

- In the past quarter, April 1 through June 30, 2021, the OIG closed 17 cases involving a currently pulled or blocked individual.
- Since the inception of the Sexual Allegations Unit in October 2018, the OIG has investigated and issued a report in 175 cases in which an individual was pulled (including cases in which a staff member was reinstated in the course of the investigation).
- As of July 30, 2021, the OIG is conducting six Title IX sexual harassment investigations involving a formal complaint of adult-to-student misconduct pursuant to the Title IX regulations that went into effect on August 14, 2020.

# QUESTIONS?

Office of Inspector General

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# OIG SEXUAL ALLEGATION CATEGORIES

<b>Sexual Act</b>	Penetration
<b>Sexual Abuse</b>	Physical conduct for sexual gratification, e.g., groping, fondling
<b>Sexual Comment — In Person</b>	Unambiguously sexual comment to student
<b>Grooming</b>	Actions to break down inhibitions for the purpose of sexual conduct
<b>Sexual Electronic Communication (“Sexting”)</b>	Sexual text messages, emails, or other communications
<b>Touching—Less than Sexual Abuse</b>	Touching of a possible (not obvious) sexual nature
<b>Concerning—Other</b>	Leering, “creepy” behavior or other potentially concerning behavior
<b>Student-on-Staff Inappropriate Conduct</b>	Student behavior toward a staff member (now addressed by EOCO)
<b>Outcry About Past Conduct</b>	Recent outcry about allegations from several years or more ago