

OIG INVESTIGATIONS OF SEXUAL ALLEGATIONS

Presentation to the Board of Education of the City of Chicago

April 28, 2021

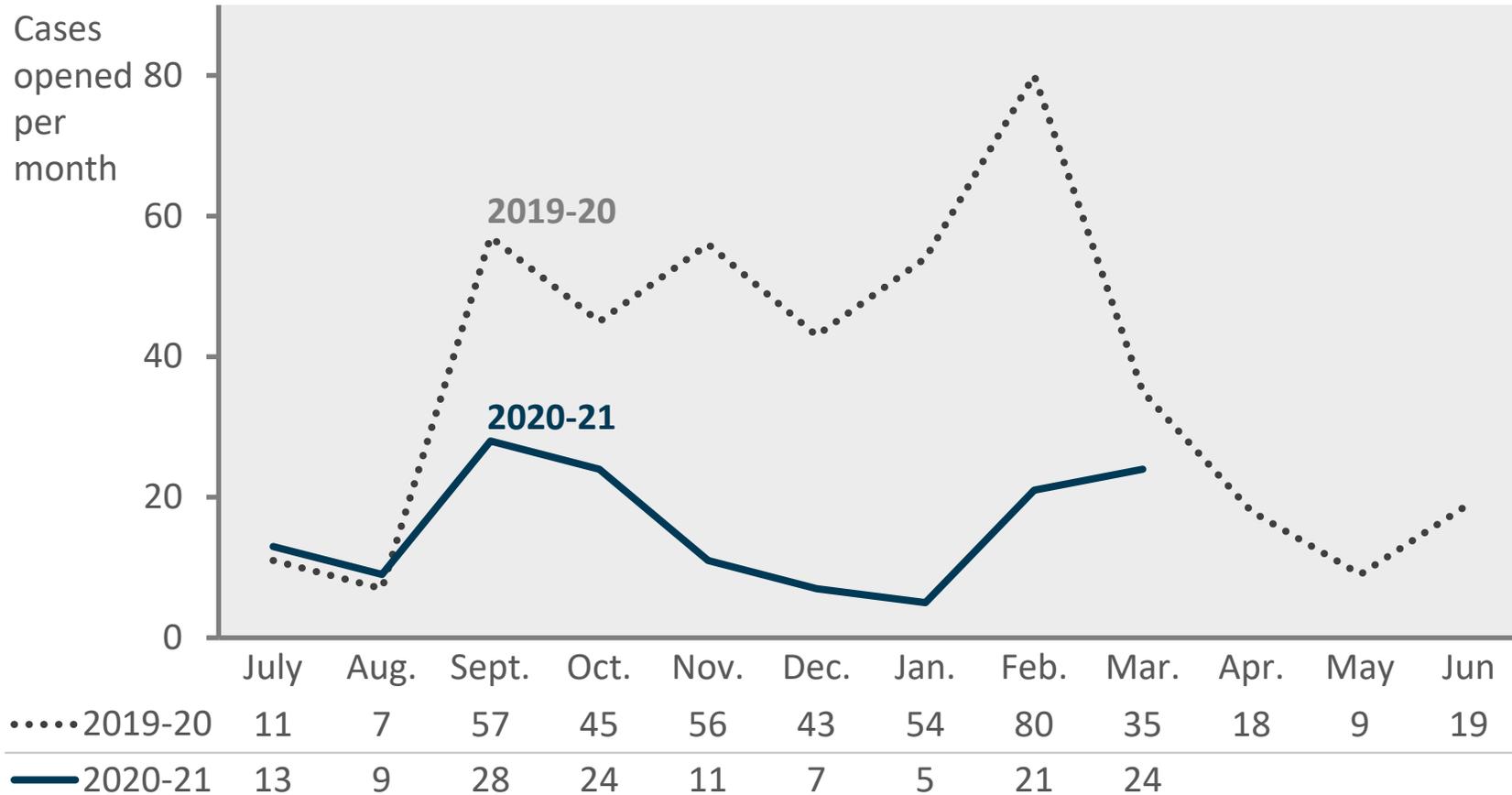
(revised 4/23/21)



Chicago Board of Education • Office of Inspector General

CASE INTAKE PER MONTH

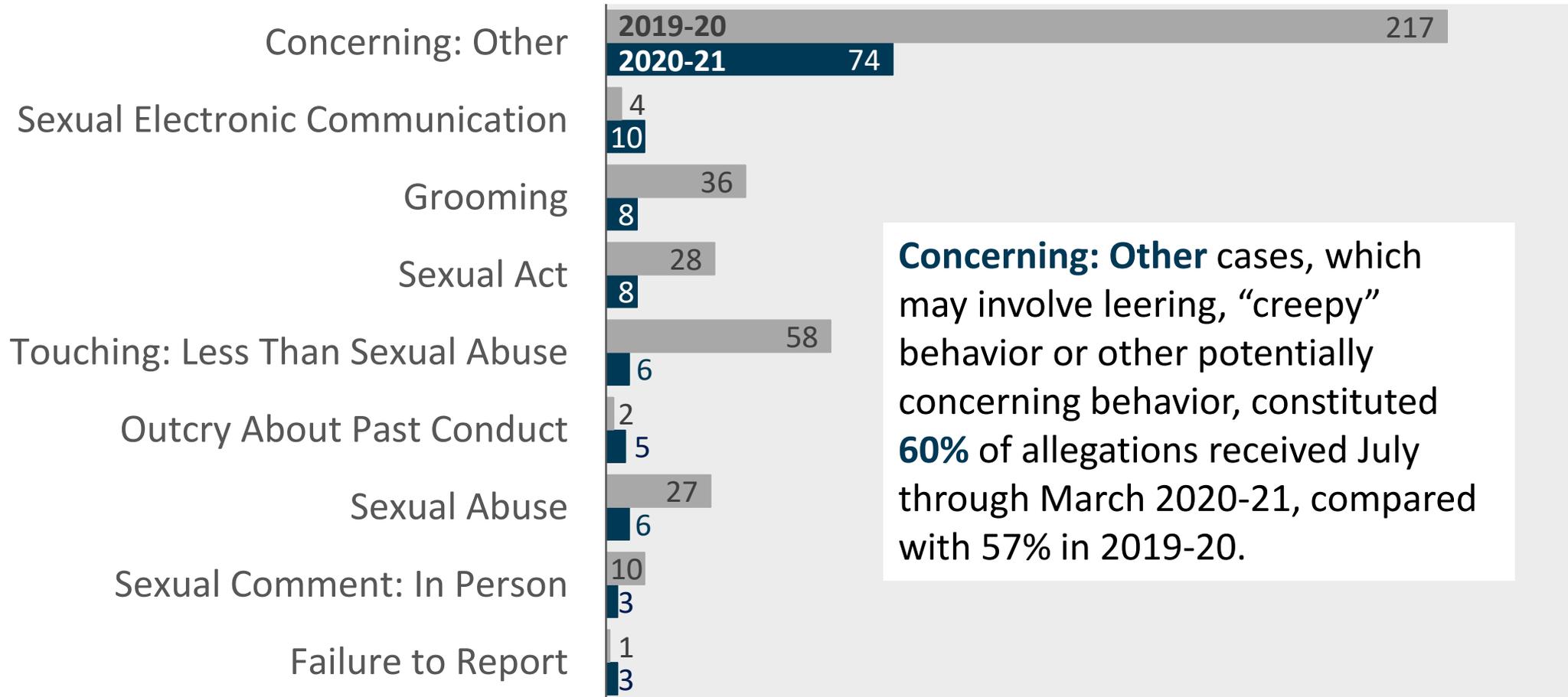
Year-to-year comparison



The OIG opened **142** cases from July 1, 2020, through March 31, 2021, compared with 388 cases during the same period in 2019-20.

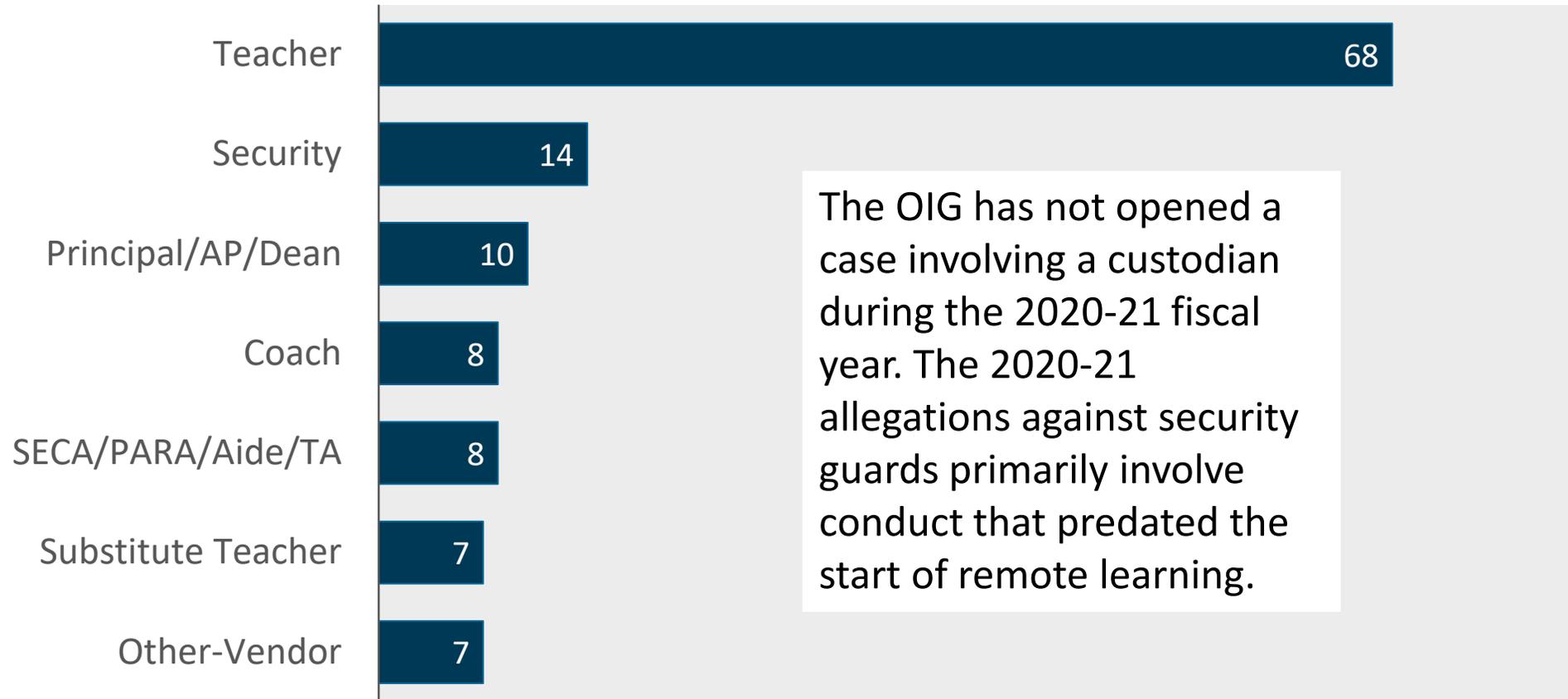
CASE INTAKE BY ALLEGATION CATEGORY

Cases opened July 1, 2020, through March 31, 2021



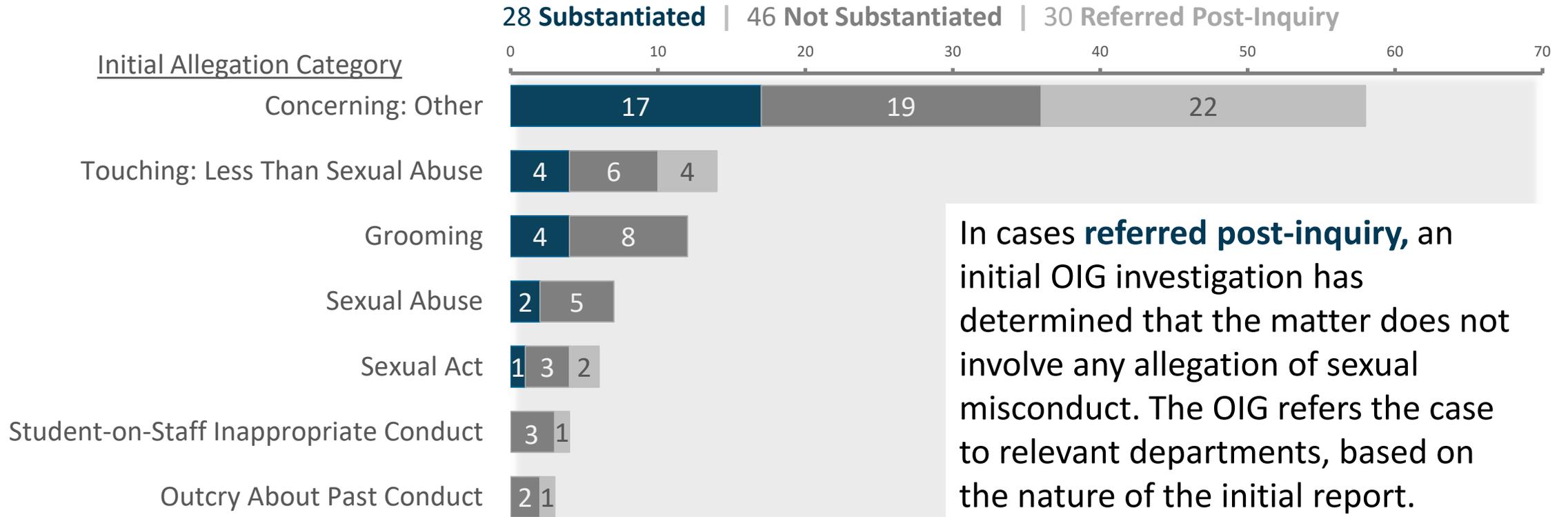
ALLEGATIONS BY SELECT JOB CATEGORY

Cases opened July 1, 2020, through March 31, 2021



OIG CLOSED CASES

OIG cases closed July 1, 2020 – March 31, 2021



Additionally, the OIG administratively closed eight cases. A case is “substantiated” when a preponderance of the evidence establishes a violation of CPS policies, rules, or guidelines.

PERSONNEL ACTIONS

Pulled or Blocked	As of April 21, 2021, 118 individuals are currently pulled from school as a result of an allegation of staff-to-student misconduct, including 56 pulled teachers. Additionally, 16 substitute teachers are currently blocked.
Reinstated	From July 1, 2020, through April 21, 2021, 10 pulled or blocked individuals were reinstated either based on the OIG's recommendation, or after the conclusion of the OIG's investigation of allegations.
Terminated or resigned/retired	30 individuals who were subjects of an investigation were terminated or resigned/retired from July 1, 2020, through April 21, 2021.

POLICE INVOLVEMENT

Summary of OIG cases as of April 21, 2021

The OIG continues to coordinate with law enforcement in its cases. CPD is currently conducting an investigation in 11 of the OIG's cases. There have been four arrests in CPD-involved cases during the 2020-21 fiscal year:

Aggravated/Predatory Criminal Sexual Assault Penetration or oral sex	Teacher: alleged victim is a CPS student Vendor: alleged victim is a non-CPS student
Criminal Sexual Abuse Sexual act	Security Guard: alleged victim is a former CPS student
Distribution of Harmful Material	Porter: alleged conduct occurred in connection with separate employment

CASE INVENTORY AND UPDATES

Summary of OIG case inventory as of April 21, 2021

Currently, the OIG is actively investigating 329 cases and is additionally in the process of closing 111 cases. The OIG has closed 139 cases during the 2020-21 fiscal year and has closed 194 cases since remote working began in March.



TITLE IX

Updates and considerations

Currently, the OIG is conducting six Title IX sexual harassment investigations involving an allegation of adult-to-student misconduct pursuant to the regulations that went into effect on August 14, 2020.

QUESTIONS?

Office of Inspector General

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OIG SEXUAL ALLEGATION CATEGORIES

Sexual Act	Penetration
Sexual Abuse	Physical conduct for sexual gratification, e.g., groping, fondling
Sexual Comment — In Person	Unambiguously sexual comment to student
Grooming	Actions to break down inhibitions for the purpose of sexual conduct
Sexual Electronic Communication (“Sexting”)	Sexual text messages, emails, or other communications
Touching—Less than Sexual Abuse	Touching of a possible (not obvious) sexual nature
Concerning—Other	Leering, “creepy” behavior or other potentially concerning behavior
Student-on-Staff Inappropriate Conduct	Student behavior toward a staff member (now addressed by EOCO)
Outcry About Past Conduct	Recent outcry about allegations from several years ago